



Steven Hynes, CEM

Since January, 2000, Steven Hynes has been a police officer and supervisor for the city of Delray Beach in Palm Beach County, South Florida, with a population of ~ 65,000 residents and an additional 60,000 daily surge with a police force of 162 sworn officers. Hynes has served the agency and city as Director of Emergency Management, Type III AHIMT Qualified Incident Commander (SE Florida / Region 7), Patrol Sergeant, Training Sergeant, Detective and Police Diver. He has served on various committees and work groups for the South East Regional Domestic Security Task Force including; Incident Management Team Coordinator, Multi-agency coordination (MAC) group, Law Enforcement, Training and Emergency Management working groups. Hynes has represented the region and state on the State Catastrophic Planning Committee, Domestic Security Coordination Group, Incident Management Steering Committee. Hynes has been deploying on Florida DEM missions since 2009.

Prior to 2000, Mr. Hynes was a Police Officer with the Gulf Stream Police Department in Gulf Stream, FL, Sheriff's Deputy in Saguache County, Colorado. Hynes has served as Adjunct Instructor for Broward Community College Institute of Public Safety since 2005 teaching all levels of the Incident Command System, National Incident Management System, Report Writing, Firearms, and Defensive Tactics, Officer Safety tactics, room clearing procedures and WMD/CBRNE Awareness and response. He continues to be a Florida Dept. of Emergency Management (DEM) instructor, teaching all levels of ICS/IMT and other EM related courses.

Since 2002, Hynes has been an Instructor for the Delray Beach Police Department, teaching Human Diversity, Workplace Violence Prevention, Community Policing, Report writing, Firearms (Pistol, Rifle, Shotgun), Defensive Tactics, Taser, Chemical Agents, Impact Weapons, Personal Protective Equipment, Water Safety Survival Instructor, Terrorism indicators, WMD Awareness, Incident Response to Terrorist Bombings, Prevention and Response to Suicide Bombers, Chemical & Biological Integrated Response, Radiological/Nuclear Awareness, Level C PPE, respirator (APR) fit testing, First Aid/CPR, Active Shooter Response, Community Emergency Response Team, Emergency and Special Event Planning, Physical Conflict Resolution, command and control of civil unrest and field force deployment.

Hynes holds multiple Certificates from DHS/FEMA Emergency Management Institute (EMI) to include; National Emergency Management Advanced and Basic Academies. Hynes completed the University of Louisville, Southern Police Institute's Command Officer Development Course (CODC) and has a Bachelors from American Military University, Charles Town, West Virginia in Emergency & Disaster Management. Hynes has attended over 1000 hours in EM/DHS/CBRNE training courses.

Hynes has served the US Military for four years active duty as a USN / USMC FMF Hospital Corpsman as well as US Army Reserve Combat Medic and Colorado Army National Guard as a Combat Medic Instructor. He has numerous publications, dozens of honors, and has held over a dozen professional leadership positions.