

Minutes of the College of Business Faculty Assembly  
February 17, 2017  
2pm to 4pm – OD101

1. Welcome – C. M. Sashi
2. Dr. Sashi announced that a quorum is confirmed and also confirmed that the minutes from the fall, 2016 meeting are posted on the Faculty Assembly website. There were no objections so those minutes are adopted.
3. Provost's Address - Dr. Gary Perry
  - Explained the process of the Dean's 360 review
  - Dean Gropper will prepare a self-evaluation
  - A survey will be sent to the faculty, peers (Deans, Associate Deans, Department Chairs, other members of the University). The input will be based on the past three years.
  - It is an anonymous survey.
  - Everyone is encouraged to participate.
  - IEA will collect the data and send it to the Provost.
  - The Provost will share the data with the College and solicit more input from the College faculty.
  - The Provost is happy to meet with any faculty member(s) regarding the process.

The Provost reminded the faculty that as any College policy is drafted these are only guidelines. There are Provost's memorandums on assignments and workload assignments are covered in the CBA.

4. CoB Sustained Performance Evaluation Draft
  - Originally known as the Post Tenure Review Process
  - Committees were convened across all Colleges in the University
  - The committees drafted a document which was sent to all faculty
  - The document was rejected as submitted
  - The committee reconvened getting considerable feedback from faculty
  - The focus of the document changed to include incentives to perform above job standards
  - This document was still not acceptable to the Deans. After understanding the intent of the Deans, their concerns were factored into the document.
  - The document which resulted from this is a College document.
  - A motion was called to approve the document. The motion was seconded and the document unanimously approved.
  - A call was made to open the floor for discussion.
5. CoB Workload Policy
  - This version of the Workload Policy is a revised version of the document reviewed at the fall, 2016 Faculty Assembly

- Four changes have been made since the review at the last Faculty Assembly meeting.
  - “In order to provide faculty with a realistic opportunity to achieve the necessary research benchmarks, we will use a 5 year period for the next three academic years”
  - “... untenured assistant professors may be assigned higher teaching loads commensurate with their productivity”
  - “A tenure track faculty member may opt for an assignment with a higher teaching load”
  - “All workload assignments are subject to review by the Dean”
- A call was made to open the floor for discussion
- A motion was made to adopt this policy. A vote was taken by a show of hands. The policy was adopted.

6. CoB Bylaws Change Proposal – Julia Higgs

- The Steering Committee asked the Bylaws committee to consider a proposal regarding term limits for committees/councils.
- Members may serve for no more than three consecutive two-year terms or six years in any twelve consecutive year period.
- A call was made to open the floor for discussion. The discussion suggested that faculty were in favor of term limits but not for all committees and not necessarily the same term limits for all committees and so the original proposal was split into two motions.
- A motion was made to approve term limits on committees and councils. The motion was seconded. The motion was approved.
- A motion was made to approve the term limits proposed by the Bylaws committee but the motion was not adopted.
- The proposal was sent back to the Bylaws committee to redraft in light of the discussion.

7. University Faculty Senate – Elect member to replace Bill Bosshardt

- Anil Bilgihan was elected to serve as the College representative

8. Dean’s address – Dean Gropper

- Market Rate Programs have been growing
  - Enrollments have gone from 597 in fall 2014 to current enrollment of 1020 students
- AACSB continuous improvement review will be held in early 2018.
  - Issues at our last review were faculty research, qualifications and Assurance of Learning
  - The three items that AACSB looks at are engagement, innovation and impact
  - The Strategic Planning Committee will be revising and finalizing our mission statement
- Executive Doctoral Program
  - Scheduled to be reviewed at the College Graduate Council
- National Recognition

- US News and World Report rankings
    - Online MBA in the top 100
    - Graduate programs, including Accounting and Health Administration are in the top 35
  - Received a qualification for top program for veterans
  - Hospitality Programs are in the top 30
  - Health Administration was ranked best value
  - MBA Sport is ranked number 3 in the USA and number 3 in the world
- Fundraising
  - \$5M gift from Phil Smith
    - Name part of a building Smith Hall
    - Phil Smith Center for Free Enterprise
  - \$50k original gift from SBA Communications increased to \$250K
    - Professorships
    - International Programs
  - Stone Fellows Initiative
  - Daszkal Bolton Gift will be used for Accounting programs
  - Business Leader of the Year breakfast
    - Raised \$50K to \$100K
  - Peter Ricci, working with the hospitality industry, gets support for the program
  - Crisis Management Center is a new initiative and will raise money for the Health Administration area
  - Summer Research Awards will be given out this year; qualifications will remain the same
  - A call will be coming soon for Professorships/Fellowships
  - Kaye Professors and Kaye Insurance Fellow money comes from the generosity of Barry and Carole Kaye. The original gift agreement was re-written so we can use it in different ways.
  - DeSantis Fellowships came from gifts made in previous years
- Centers
  - Marketing and Services Center is on hold until the arrival of the new Marketing Chair
  - Adams Center for Entrepreneurship - Roland Kidwell and Kevin Cox
  - Center for Economic Education – Bill Bosshardt
  - Business and Economic Polling Center – Monica Escaleras
  - Center for Fraud Detection and Compliance – Michael Crain
  - Supply Chain & Logistics – new hire starting in August
  - Crisis Management and Field Hospital Deployment – Rebekah Dickinson, Chief Program Officer and Mantha Mehallis, Faculty Advisor
- The Dean thanked everyone for their support and hard work

The meeting was adjourned