Quorum is met

1. Welcome – Sharmila Vishwasrao

2. Approval – Minutes of October, 12, 2018 Faculty Assembly Meeting
   - Minutes are approved

3. By-Laws Changes – Sharmila Vishwasrao for Julia Higgs
   - CoB By-Laws were not consistent with policies of the Provost
   - Committees were added to reflect the work they do with the By-Laws
   - Dean’s Office, Steering Committee and By-Laws committee were involved
   - Proposed Changes:
     - Preamble has been changed and approved by the University attorney
     - Allow full time Instructors vote in curriculum issues, personnel issues which pertain to Instructors
     - Committee and Council duties listed in the By-Laws
     - Sustained Performance Committee will be elected for a two year period
     - Faculty development Council will be disbanded and their function will be assigned to different committees/councils
   - A vote of 2/3 must be made to approve the entire document
   - Eric Shaw explained that the vote will be taken on a “revision of the By-Laws”
     - Article I: The Faculty Assembly
       - Approved (with changes)
     - Article II: Administration
       - Approved (with changes)
     - Article III: Amendment
       - Approved (with changes)
     - Article IV: Enactment
       - Remove article IV
   - The College By-Laws were approved.

4. Changes to 3rd Year Review Requirements (P&T) – Mark Kohlbeck
   - Change requested by the Provost’s office pertaining to using ePortfolio (Interfolio) for Third Year Reviews
   - Language under Faculty Tenure Timeline was also discussed and revised
5. Dean’s Address – Dean Gropper
   • Research and Rankings accomplishments
     o Recognition in rankings for our part-time MBA, online MBA and online graduate courses
     o JIBS recognition Silver Medal to Tom Lenartowicz and Douglas Cumming
     o School of Accounting research moved up (last 6 years) (Audit 13th and AIS 7th)
   • Events
     o Business Leader of the Year – Fabiola Brumley, Bank of America
     o AOM Entrepreneurship Winter Meeting
     o Real Estate Conference
     o Business Plan Competition
     o Services Center conference
     o Visiting Senior Scholars – Luis Gomez-Mejia (Management/IB) – Carol Alexander (Finance) – Robin Sickles (Economics)
   • Preeminent Research University Metrics
     o Average GPA & SAT score
     o Public University National Ranking
     o Freshman Retention Rate (full-time FTIC)
     o 6-year (4-year) graduation rate (full-time FTIC)
     o Doctoral Degrees Awarded Annually
     o Number of Post-Doctoral Appointees
     o Endowment Size ($M)
   • Some Additional Metrics
     o Summer student credit hours
     o Jupiter campus headcount
     o Davie campus student credit hour
     o Textbook adoption rate
     o Instructional space utilization
     o Number of Faculty Fulbright Scholars
   • Some Key Threats and Opportunities
     o Internal tax rates on programs
     o Possible policy changes – overload teaching policy
     o Schmidt Academic & Athletic Center
     o New Exec Program opportunities – PhD
   • Summer Research Grants
     o There may be changes in summer 2020

6. Committee Reports and New Members
   • P&T Chair Election – Mark Kohlbeck
   • University Faculty Senate – Patrick Bernet, Gary Castrogiovanni, Kim Dunn, Jim Han
   • Performance Metrics Student Success Task Force – Jim McNulty
   • Research Committee – Joao Faria
   • Steering Committee – Faculty Assembly Chair – Sharmila Vishwasrao
• New Faculty Member – Andrew Gallan, Marketing

Meeting adjourned