

College of Business Faculty Assembly Minutes

Date: April 27, 2020

Time: 2:00pm – 4:30pm

Location: WebEx

Quorum is met

1. Welcome – Gopal Iyer
2. Approval – Minutes of the October 11, 2019 Faculty Assembly Meeting – Gopal Iyer
 - Minutes are approved
3. Dean's Address – Dean Gropper
 - Congratulations to these Faculty on their promotions
 - Promoted to Senior Instructor
 - ❖ Angela Gaze (Accounting)
 - ❖ Joe Compomizzi (Business Communications)
 - ❖ Craig Rinne (Business Communications)
 - ❖ Louisa Rogers (Business Communications)
 - ❖ Lawrence Newmann (Health Administration)
 - Tenured and Promoted Associate Professors
 - ❖ Chris Boudreaux (Economics)
 - ❖ David Javakhadze (Finance)
 - ❖ David Fang (Accounting)
 - ❖ Michael Harari (Management)
 - ❖ Chul Woo Yoo (ITOM)
 - Siri Terjesen has been appointed as Associate Dean of Research and External Relations.
 - Key Activities and Updates
 - Entrepreneurship Program – top 50 ranking from the Princeton Review & Entrepreneur magazine at #39 (Dec 2019)
 - International Business ranking at #25 in U.S. News and World Report
 - U.S. News & World Report – part-time MBA, Online MBA, Online Graduate (Health Admin, Accounting Finance)
 - School of Accounting research improvement (last 6 years)
 - New Individual accolades – new editorships, awards
 - Launched the new Executive PhD program – strong class
 - Graduation in December 2019
 - Business Leader of the Year event held on January 27, 2020 – Rita and Rick Case honorees
 - The flood in early February 2020
 - Corporate Governance Conference: JCF and CGIR in February 2020

- Visiting Senior Scholars – Nobel Laureate Vernon Smith; Allen Berger, Finance
- COVID-19
 - ❖ Congratulations to everyone who had to switch all online classes and the entire College for stepping up to this challenge
 - ❖ Business Plan Competition held virtually
 - ❖ Peter Ricci’s free certificate class
 - ✚ Keep people engaged
 - ✚ Learn more about the hospitality industry
 - ✚ Free class
 - ✚ Approximately 77,000 students registered
 - ✚ Students have registered in our other classes

4. Committee Reports and New Members – Gopal Iyer

Committee Reports

- SPE Committee
 - The committee is currently reviewing the applications.
- Strategic Planning Committee
 - No Report
- Bylaws Committee
 - No Report
- Graduate Council
 - No Report
- Undergraduate Council
 - Business as usual supporting all the programs and changes that are coming in. Everything that has been presented has been passed through the University levels.

New Committee Members

- No votes

5. Changes to the Promotion and Tenure Document – Mark Kohlbeck

- The P&T Committee recommends three changes to the document
 1. Promotion to Full Professor
 - Paragraph is being added; there is inconsistency at the University level concerning the annual appraisal of progress to promotion to full. Change made that it should be required and done for every tenured associate professor annually beginning the fourth year of associate; but they could under mutual agreement with their Chair to waive the requirement.

2. Adding a sentence at the end of the above paragraph (Promotion to Full Professor).
 - "... The best route you have is through research, scholarly and creative activity." If the University opens it up further to additional routes, we initially say we would not allow it, but would revisit at that point.
3. Documentation for Promotion and Tenure in general
 - Changes conform to what is at the University level
 - For example – ePortfolio, 5 days for faculty member to review
 - External letters - University changed the requirement for external and letters of evaluation to three. The College committee has changed our document to reflect this. The requirement for external letters will remain at three even if the University requirement changes.
 - Internal letters of evaluation. The University doesn't require them but the College did. They are not required now in the College but can be added if needed or wanted.
 - A voice vote was taken on these three changes – and approved
 - A discussion was held the paragraph that describes the appraisal of promotion to full professor. Two polls were taken with votes by the TT faculty.
6. Election of Chair of the College P&T Committee – Gopal Iyer
 - Mark Kohlbeck was elected as Chair of the College P&T Committee

The meeting was adjourned.