

College of Business Faculty Assembly Minutes

Date: April 21, 2021

Time: 9:30am – 11:30am

Location: Held through FAU Zoom

Quorum is met

1. Meeting called to order by Gopal Iyer
2. Provost Danilowicz addressed the faculty and staff on the results of Dean Gropper's 360 evaluation. The evaluation was based on responses from peers, community members and COB faculty and staff. 32 responses were received from peers that included other Deans, department heads, VPs and Provost's office staff; 13 from community members that interact with the Dean (such as advisory board members, CEOs and VPs of companies), and; 94 from faculty and staff. Overall, the 360 evaluation was very supportive of the Dean.
3. After the Provost's address and without staff present, the assembly meeting formally commenced. With positive approval, the assembly approved the minutes of November 2, 2020 Faculty Assembly Meeting.
4. Changes to the NTT Instructor Appointment and Promotion Document – Mark Kohlbeck
 - Instructor evaluations would include research
 - Several indicators for exceptional and good research are now specified
 - Promotion to Senior Instructor and University Instructor were not separated out
 - Added a paragraph specifically for promotion to University Instructor
 - Formation of an Instructor Promotion and Evaluation Committee (IPEC)
 - IPEC will consist of two senior/university instructors and two full professors familiar with the P&T process serving on two-year staggered terms and elected by members of the Faculty Assembly
 - IPEC will include one administrator appointed by the Dean
 - Changes were approved by the faculty assembly
5. Assessment and Assurance of Learning for AACSB – Marc Rhorer
 - Next site visit will probably be in the spring semester of 2023
 - Two undergraduate programs
 - Nine graduate programs
 - Highlights from the most recent assessment report
 - DEI content and assessment is being implemented in degree programs
 - Fall 2021 DEI will be introduced and assessed in MAN3025
 - Hospitality curriculum changes informed by AOL results
 - SOA has continued to enhance technology and analytic components of their BBA curriculum
6. Nomination/Election of Committee Members

- Steering Committee 2021 - 2023
 - Gopal Iyer, Jim Han will continue on this committee
 - At the time of the meeting Scott Barnhart's replacement had not been appointed
- Promotion & Tenure Committee 2021 – 2023
 - Mark Kohlbeck, Beth Goodrick will continue on this committee
 - The department of Economics did not have a member appointed.
- Sustained Performance Evaluation Committee 2021 – 2023
 - Julia Higgs will continue as committee chair
- Strategic Planning Committee 2021 – 2023
 - Stuart Galup will continue as committee chair
- By-Laws Committee
 - Julia Higgs and Sunil Babbar will continue on the committee
- Graduate Council 2021 – 2023
 - Rob Pinsker will continue on the committee
- Undergraduate Council 2021 – 2023
 - David Menachof will join this committee
- University Faculty Senate (UFS)
 - Based on faculty strength, there will be 8 (instead of 7) faculty representatives to the UFS
 - Gary Castrogiovanni, Jahyun Goo, Peter Ricci and Emily Sacks have all been elected to represent the College of Business

8. Reports from Committees

- Graduate Council – Anita Pennathur
 - MS in Business Analytics is approved
 - Joint Bachelor's and Master's program in Economics is approved
 - Made some changes to the PhD catalog – added new courses
- Undergraduate Council – Ethlyn Williams
 - Made several updates to programs which were approved
- Promotion & Tenure Committee – Mark Kohlbeck
 - The University is updating their documents

9. New Business

- No new business

10. Dean's Message to Faculty – Dean Gropper

- Key Accomplishments 2020 - 2021
 - Survived Covid-19
 - Entrepreneurship Program
 - ✓ Top 50 ranking from Princeton Review and Entrepreneur magazine at #37 and #41 (Dec 2020)

- US News & World Report
 - ✓ #27 Online BBA; #22 International Business;
 - ✓ #45 Online Graduate Business: (Health Admin, Accounting, Finance)
- Financial Times –
 - ✓ Executive education programs (early Summer) up from #71 to #59 globally, #1 in Florida and #11 in US
- Rankings for MBA Sport (top 20) and Hospitality (top 30)
- Hospitality Certificate Program was a tremendous success with 67,000 participants from around world
- Faculty Promotions
 - ✓ Non-tenure track
 - University Instructor
 - Mary Kay Boyd
 - Karen Dye
 - Mary Schindlbeck
 - Senior Instructor
 - Richard Gendler
 - Kevin Cox
 - Laurie Nesbitt
 - Jonathan Sweet
 - Joel Diccico
 - Eric Levy
 - ✓ Tenure-Track
 - Full Professor
 - Rob Pinsker
 - Associate Professor with Tenure
 - Sofia Johan
 - William Luther
 - Ye Zhang
- Faculty and Staff Awards
 - ✓ Anna Agapova – Fulbright Scholar
 - ✓ Anil Bilgihan – FAU Scholar of the Year
 - ✓ Deborah Searcy – FAU Excellence and Innovation in Undergraduate Teaching
 - ✓ Gili Rabone – FAU Excellence and Innovation in Undergraduate Advising
 - ✓ Eileen Acello – Finalist for Distinguished Mentor of the Year
 - ✓ Derrick Huang – Finalist for Distinguished Teacher of the Year
- Updates and Looking Ahead
 - FAU & COB – Budget Cuts / Challenges / Issues
 - ✓ \$1.65 million held. Travel and hiring “soft freeze”

- ✓ Provost re-working budgets and initiatives – Summer, OBBA, internal budget allocation
- ✓ Administrative turnover – Economics
- ✓ Back to “normal” in Fall 2021
- ✓ Overload and Intersession pay – suggested modified rates
- Some Initiatives
 - SUS program reviews – Strategic plan updates Fall 2021
 - Fundraising \$750k for Phil Smith Center; \$250k from SBAC; others
 - Business Analytics Master’s program
 - Business applications of Artificial Intelligence

End of Meeting