College of Business Faculty Assembly Minutes (DRAFT)
Date: October 25, 2021
Time: 2pm to 4pm
Location: Hybrid – SF107 and Zoom

Quorum is met

1. Meeting called to order by Gopal Iyer
2. Approval of minutes from the Spring 2021 meeting – approved
3. Changes to Bylaws – Discussion and Vote
   • The current document was sent to everyone with changes
     1. Deletion of committees –
        - Non-Tenure Track Promotion Committee
        - Master Teacher Committee
     2. Addition of a committee that has already been approved through another document in the spring meeting
        - Instructor Promotion and Evaluation Committee (IPEC)
        - This committee will include two non-tenure track Senior or University Instructors
     • Changes were approved by the Faculty Assembly
4. Formation of Instructor Promotion Evaluation Committee (IPEC)
   • Full Professor nominations –
     - Julia Higgs – 2 year term
     - Ravi Behara – 1 year term
   • Senior/University Instructor nominations –
     - Richard Gendler, Senior Instructor
     - Joe Compomizzi, Senior Instructor
     - David Herst, Senior Instructor
     - Ting Levy, Senior Instructor
     - Mary Schindlbeck, University Instructor
   • Qualtrics link sent to all faculty for voting
   • The following have been elected:
     - Two year terms – Julia Higgs, Professor; David Herst, Senior Instructor
     - One year term – Ravi Behara, Professor; Joseph Compomizzi, Senior Instructor
5. AACSB/AoL – Marc Rhorer
   • AoL stands for Assurance of Learning
   • The process for AACSB is related to degree level
   • The CoB has two undergraduate degree programs –
     - Health Administration and Bachelors of Business Administration
• The CoB has many graduate degree programs –
  - Accounting, Finance, Economics, etc.
• Faculty decide a set of courses to measure student outcomes
• This is normally done annually or by semester
• There is one change that came out of the recent Program Reviews
• The MBA program assessment will be handled by Linsey Willis in Management Programs.
• 2022 – 2023 is our AACSB five year review visit.

6. B.A. in General Business – Paul Hart, Marc Rhorer, Ethlyn Williams

• Two documents were sent to the Faculty – Proposal Overview and the other a more
detailed description of a degree that needs discussion and vote
• The Provost’s office asked us to consider this degree
• This degree will allow students who are more interested in business to focus on business
courses, along with some electives they can take
• IFP would be required
• Students would have to take one class from each of the thematic groups:
  - Financial Systems and Practice
  - Technology and Data Applications
  - Management Operations and Leadership
  - Marketing and Promotion
  - International Business
• Additional Requirements:
  - 12 upper level credits from the CoB
  - 8 credits of foreign language
  - 6 upper level credits from outside the CoB
  - Motion was passed that the courses pass with a grade of C or better
• The BA in Business was approved by the Faculty Assembly

7. Annual Report of the Associate Dean of Research – Siri Terjesen

• Number of FAU and CoB co-authors (by journal ranking)
  - 4* and FT 50 has dropped off from 15 in 2019-2020 to 5 in 2020 – 2021
  - Increases in level journals, 3, 2 and 1
  - Serving on editorial boards – many faculty serving on 4*, 4, 3, 2, and 1 journals
  - Recognizing those who made it into the 20K and 10K club:
    - Douglas Cumming
    - Rebel Cole
    - Cheryl Burke Jarvis
    - Donald Neubaum
• Faculty should look for funding resources. This information can be found on the Division of Research website.
8. Reports from Committees

- Promotion & Tenure – Mark Kohlbeck
  - All promotions have been submitted to the University committee
  - University Committee is working on a revision of the University document
- SPE (Sustained Performance Evaluation)
  - SPEs are done in the spring semester
  - Those who will be evaluated will be notified
- Strategic Planning
  - No report
- Graduate Council – Anita Pennathur
  - Working on new programs and certificates
  - FinTech Certificate is being reviewed for approval
- Undergraduate Council – Ethlyn Williams
  - Working on new programs and certificates
  - Undergraduate FinTech Certificate is being reviewed for approval
  - Creating a minor and certificate in interdisciplinary applications of artificial intelligence
- PhD Committee – Mark Kohlbeck
  - Starting to recruit for the traditional concentration in the PhD program
  - ITOM is restarting its program
  - In the Executive PhD programs there are 15 students in the dissertation stage

9. New Business

- None

10. Dean’s Message to Faculty – Dean Gropper

- Reminder about our AACSB reaffirmation in spring of 2023.
  - Pay attention to our faculty sufficiency and faculty research standards
- Congratulations on Rankings
  - International Business Undergraduate program moved up to 19
  - MBA Sport Management moved up in rankings again this year
  - Entrepreneurship rankings in the Princeton Review and Entrepreneurial Magazine are in the top 50 in both the undergraduate and graduate programs.
- FAU is hosting the Council on Undergraduate International Business Education
- Hosting the Economic Freedom of the World Conference in November
- Hosting the Boca Finance Conference on December 11 and 12
- Steve Caudill has stepped down as Chair of Economics and Monica Escaleras will assume that role
- Budget concerns
  - All Colleges are now responsible for paying for all raises
- UF opening a campus in West Palm Beach
  - May be some collaboration possible
- Retirement for four faculty members on November 4
- Ken Orbach
- Scott Barnhart
- CM Sashi
- Ky Yuhn

Meeting adjourned