Quorum is met

1. Welcome – Sharmila Vishwasrao

2. Security Concerns – Sean Brammer, Chief of Police
   Things to keep in mind:
   - Be aware of your surroundings
   - Plan, Evaluate, Respond
   - Know where the exits are
   - Shelter in Place
   Chief Brammer can be contacted at: sbrammer@fau.edu

3. Textbook Affordability Initiative – Carol Hixson, Dean of University Libraries
   Partnership between eLearning and the Libraries for affordable course materials
   Student surveys on textbook affordability
   Unaffordable course materials lead to
   - Not registering for courses
   - Dropping courses
   - Withdrawing from courses
   - Failing courses
   - Accepting lower grades
   - Affecting overall success
   Textbook affordability affects the University performance metrics

4. Approval – Minutes of January Faculty Assembly (January 19, 2018)
   Minutes are approved

5. Committee/Council Reports and Plans
   Promotion & Tenure Committee – Bob Cerveny
   The revised College P&T Document was approved and passed at the meeting in January, 2018.
   (Subsequent voting that concluded on January 29, 2018, received 47 votes out of a possible 86 from tenure line faculty. Of this, 45 were in favor of the proposed changes).

   Strategic Planning – Mel Madanoglu
   The committee met with the AACSB Team and feedback was positive for reaccreditation
Undergraduate Council – Ethlyn Williams
   Regular meetings have been held and new courses approved
   Working with Assurance of Learning to continue AACSB goals

Graduate Council – Anita Pennathur
   Program changes are going through the process

Faculty Development Council – Antoine Giannetti
   Working on criteria for the AACSB accreditation

Bylaws – Julia Higgs
   No report

College Committees Election Results – New Members

Steering Committee
   Chandra Mishra – Management
   Sharmila Vishwasrao – Economics (re-elected)

Promotion & Tenure
   Ping Cheng – Finance
   Ravi Behara – ITOM

Strategic Planning
   Kuntal Banerjee – Economics

Graduate Council
   Maya Thevenot – Accounting
   Need replacement for Bill McDaniel
   Anita Pennathur (Chair)

Bylaws
   Julia Higgs re-elected

6. Election of Chair, Promotion & Tenure Committee
   Mark Kohlbeck was nominated and elected Chair
   (Bob Cerveny will serve as Chair until August, 2018)

P&T Committee Member Updates
   Ping Cheng – Finance
   Ravi Behara – ITOM
   Pradeep Korgoankar – Marketing

7. Election of new committee representatives to University Committees
Assurance of Learning Committee
Stuart Galup is our current representative – has agreed to serve another term

UFS Community Engagement Committee
Pierre Alexandre is our current representative – has agreed to serve another term

University Library Committee
Mel Madanoglu is our current representative – has agreed to serve another term

Faculty Senate
Anil Bilgihan & Anita Pennathur are our current representatives – both have agreed to continue

8. Sustained Performance Evaluation – updates and formation of committee – Paul Hart
The sustained performance reviews start with the next academic year – 2018-2019
- Focus on long term accomplishments
- Distinct from annual evaluations but linked to it
- Reviews will be phased in over a period of time
- The reviews will be held during spring semester 2019 and following years
- Follow University guidelines which specify the years
- Faculty members need to submit these items for their review
  - Current curriculum
  - Last seven Annual assignments and Annual evaluations
  - Performance expectations of their academic unit
  - A brief (2 page) narrative
- Peer evaluation committee
  - Each department has a representative
- Evaluation file date will be specified
  - For example – file submitted mid-January, committee meets mid-March
- Committee reviews materials and writes report
- Dean reviews the report and all materials in the evaluation files
  - Either concurs or does not concur with the recommendation of the committee
  - If the Dean does not concur and meets with the committee and no resolution, the Dean files his own report
  - If the faculty member appeals, it goes to the Provost
- The policy is posted on the College website, under Dean’s office

9. Dean’s Address and AACSB Report – Dean Gropper
- AACSB - five years ago – continuous review
- Dean had 2 goals when he arrived
  - AACSB accreditation– off probation
- Grow market rate programs
- We have been given full AACSB accreditation for another five years.
- A couple of areas that need improvement are
  - Faculty qualifications and sufficiency
  - Faculty teaching in doctoral programs
- Several areas of strength were also noted by the AACSB.
  - Impact of research
  - Concern for quality teaching
  - New faculty hires at junior and senior levels
  - Growth in market rate programs
  - Improved research support
  - Large number of faculty with editorships, on editorial boards, positions of leadership
  - Scheduling efficiency
  - Use of Lecture Capture video streaming
  - Online BBA
  - Impressed with areas including
    - Center for Forensic Accounting
    - Adams Center activities – Business Plan Competition
    - Family Business initiatives
    - Kathleen Brush Women in Leadership initiative
    - Phil Smith Center for Free Enterprise
    - Business and Economic Polling Initiative
- Market Rate Program Growth
- Ranked among the top programs online in US News and World Report – MBA and Graduate Programs
- MBA Sport Management is top 40 worldwide
- Hospitality Programs is top 25
- Key Activities
  - School of Accounting broke into the BYU list of the top 75 at number 59
  - University Scholar of the Year awards went to Mel Madanoglu (Associate) and Mingxiang Li (Assistant)
  - eLearning recognized Janice Cerveny and Mary Kay Boyd
  - BEPI has been awarded a contract with USA Today
  - Steve Forbes visit
- Faculty Retirements
  - Mike Mullen
  - Barry Axe
  - Bob Cerveny
- New Faculty expected to join in Fall 2018 include:
  - Melanie Lorenz – Assistant Professor, Marketing
  - Grant Aguirre – Instructor, Marketing
  - Brandon Cline – Associate Professor, Finance
- William Luther – Assistant Professor, Economics
- Rajeev Sawant – Assistant Professor, Management

and

- Scott Seavey (January 2018) – Assistant Professor, Accounting

Meeting is adjourned