

College of Business Faculty Assembly Minutes
January 19, 2018
2pm to 4pm – OD101

Quorum is met

1. Welcome – Sharmila Vishwasrao
2. Minutes of the Fall Faculty Assembly Meeting of October 6, 2017 were approved.
 - Mantha Mehallis noted that under “Latest Initiatives” section, it should be “College of Design and Social Inquiry” instead of “Social Work.” This change was made and the minutes were approved
3. Approval of the College Promotion & Tenure document changes – Bob Cerveny
 - Bob Cerveny explained the background to the P&T committee and reiterated that the P&T has only an advisory role. The President of the University makes the final decision regarding awarding of promotion and tenure
 - Granting of tenure is an approximately 30 to 40 year commitment.
 - The current College documents states that it will be reviewed in five years. The document is dated 2012.
 - The Provost’s office has asked for our current document and their requirements have changed. The due date was December 2017, but were granted an extension
 - The requested changes came from the Provost’s office, the Dean’s office and the departments
 - The proposed changes are:
 - ✓ The text has been cleaned up
 - ✓ The non-tenure track item has been removed because it needs to be updated separately and it’s difficult to have one document with both tenure and non-tenure promotions.
 - ✓ There will be a separate document for non-tenure promotions
 - ✓ New language in the annual review section
 - ✓ The P&T Committee consists of – Bob Cerveny, Gary Castrogiovanni, Suman Ghosh, Mark Kohlbeck, Pradeep Korgaonkar, James McNulty
 - ✓ Proposed new language was discussed and updates were made to the document
 - ✓ Motions for minor changes in wording under sections on “Instruction” and “Research and Publication” were approved
 - ✓ A motion was made to hold an anonymous vote via email for approval of the document. The motion was approved
 - ✓ Department documents also need to be updated
4. AACSB Accreditation – Marc Rhorer

- Gave an overview of what AACSB expects and what we have done to meet those expectations
- In 2008 we were reaccredited after a 10 year cycle. At this time AACSB changed to a 5 year cycle.
- We had a review in 2013. The team had 2 areas of concern – 1) faculty qualifications and research output; 2) Assurance of Learning.
- The review team will be here from January 28 – January 30. All activities that include faculty will be held on January 29.
- The focus is on 4 main areas – 1) engagement, innovation and impact 2) strategic management 3) participant management 4) curriculum management (including assurance of learning)

5. Dean's Address – Dean Gropper

- The Dean expressed his appreciation to all of the faculty who serve on committees and to Marc Rhorer for all of his work in preparing for the AACSB visit.
- We are making great progress on research and teaching.