

Faculty Assembly

Friday, March 14, 2008

2:00pm – 4:00pm

Videoconference to Ft. Lauderdale, Davie, Jupiter & Port St. Lucie campuses

1. In anticipation of voting at the meeting, a double check of the roster of tenured and tenure-track faculty was taken prior to the meeting. While visiting faculty and instructors are always welcome, voting is restricted to tenured and tenure-track faculty. We have 93 tenured and tenure-track faculty at this time. Forty percent, which is our quorum requirement, is 38 faculty members. A count established a quorum was present. The meeting was called to order.
2. The draft minutes of the February, 2008 meetings were emailed to Faculty Assembly members prior to the meeting. The Chair announced if there are no corrections offered; the minutes would stand as read. Since there were no corrections from the floor, the minutes were adopted.
3. Next order of business is normally to introduce new members of faculty. There were no new members at this time.
4. Dean Coates gave a short update. Congratulations are in order for; Tamara Dinev, she has been promoted and tenured; Eric Chiang has been promoted and tenured; Som Bhattacharya has been promoted to full Professor.

The Dean gave an update on the budget. He stated that last time we met we did not know to what extent we would be impacted. We now know a little more. We have already taken a \$300,000.00 budget cut this year. The Provost asked each college to present a plan for a 4.5% reduction; that would have been \$1.4M for us. We did not have to take that. The colleges, CAUPA, Education, Honors College, Nursing and Education all took 4.5% cuts already this year. We only got \$300,000.00 which is slightly less than 1%. Our college, Science, and Arts and Letters are the ones that got the small cuts. Last week the Provost met with the us and asked us them to submit another plan for the remainder of this year for a 2.5% cut; that for us is \$629,000.00 between now and June 30. Also, we were asked to submit a plan for an additional 7.5% cut for the next fiscal year which amounts to \$1.8M for us. If you look at our budget from July 1, 2007 to July 1, 2008 our total budget would be reduced by about \$2.8M. Today, March 14, a plan was submitted to the Provost. The Dean didn't go over the plan in a lot of detail due to the fact that, 1) he doesn't know if the plan will be accepted, 2) whether we are going to have to do all of it or part of it. What the Dean wants everyone to know today is that the University asked us to present a summer schedule as though we will not get any budget cuts. The summer schedule is going out assuming we are getting zero budget cuts. He stated that he thinks the probability of us getting zero budget cuts is almost zero. The schedule that is out now is probably not going to be the real summer schedule and it is very likely that the majority of our faculty will be limited to one class. As the Dean told the faculty at the last meeting the summer schedule costs the college about \$2.8M. We are trying to cut out as much expense as we can this year. We need furniture for the Office Depot building; we are going to use auxiliary money for that. We're trying to put together a plan that minimizes impact on faculty, and minimizes the impact on students. We are not going to escape at all. We will know when the legislature is through and they are in session now. The House has

proposed a significant cut, the Senate has proposed a significant cut and the Governor has, but they are all different numbers and until they come to some compromise we won't know what that is. We are in for a rough rest of this year and we need to keep that in mind. We will do the best planning that we can and the Dean will keep everyone informed as he gets more information. After the plan is formalized the Dean will sit down with everyone who is impacted. We should know something in the next 2 weeks. As soon as we know the Dean will send everyone an email with the information.

5. Next item on the agenda is reports of the standing committees.

Steering Committee - Dr. Richey stated that she is Chair of this committee and they did not have anything to report.

Promotion & Tenure committee - chaired by Ken Orbach. He was not at the meeting, but told Dr. Richey that he had nothing to report, other than the announcements on promotion and tenure that the Dean had made.

By-Laws Committee - reported by Dr. Richey that all matters this year that had been pending were handled at our Fall 2007 meeting. Some were adopted, some were not. No new requests for By-Laws changes were brought to the committee this year. The committee will get copies of the complete By-Laws including the revisions that were made in the Fall out to the full faculty by the end of this semester.

Strategic Planning Committee – Dr. Cooke reported that there is nothing new to report. The Dean's office has been working on the budget issues. When that is clear, then work can resume on strategic planning.

Graduate Council – Dr. Means reported that a meeting was held earlier in the semester. The council approved a new Insurance course at the 6000 level and they also approved the proposal from the executive MBA program to eliminate the GMAT requirement and add or emphasize the five year work experience. Another meeting will be held in about around the end of March, so if anyone has anything to bring to the graduate council, please send to Dr. Means so that they can review it this semester and have it ready for Fall.

Undergraduate Council – Dr. Friedberg stated the first item was the proposal to change the requirement for entrance to the college from a 2.25 GPA to a 2.50 GPA. The full text of the proposal is included at the end of these minutes. A vote was taken on the proposal and it was passed. The Dean asked whether the proposal gave the COB enough flexibility to deal with unexpected enrollment drops. Dr. Richey stated it included the same discretionary language as the previous entrance requirement, providing that: "The Barry Kaye College of Business, in consultation with the Provost, will annually review the admission requirements and determine any revisions of the GPA or other admissions criteria."

The second item was a package of proposals from the Marketing department seeking to increase credit hours for most of the classes in the marketing major from three to four credit-hours. MAR 3023 was not included in the proposed changes. The proposals had passed with a divided vote at the Undergraduate Council and were being brought forward for Faculty Assembly consideration. Since two

of the courses were also included in the Management major, the package was divided into two parts. After Dr. Friedberg introduced the proposals, Dr. Shaw provided an explanation of the Marketing Department's reasons for these changes and addressed questions from the floor. There was substantial discussion, followed by a motion to table the proposal to the next Faculty Assembly meeting, which failed. This was followed by a motion to approve a change in credit hours to four credit hours for all marketing courses other than MAR 3023. The motion failed, with a vote of 16 for and 19 against.

6. The next item of business was committee elections. Chairs needed to be elected for Faculty Assembly committees.
Graduate Council – Kay Means will continue as Chair
Promotion & Tenure – Pradeep Korgaonkar will serve as Chair
Strategic Planning – Tom Lenartowicz and Donna Cooke will serve as Co-Chairs
Faculty Development – Rupert Rhodd will continue as Chair
Undergraduate Council – Alan Friedberg will continue as Chair
Steering Committee – Brenda Richey will continue as Chair
By-Laws Committee – is elected at large. Julia Higgs will serve as Chair
7. New Business – Bill Bosshardt made a motion to appoint a task force to review Dr. Shaw's proposal for increasing classes from three to four-credit hours. The task force would consist of members from each department. The proposal is to set up a task force to look at the question of curriculum with particular attention to moving to four credit hours and what its effects would be; and a second amendment to that would be that the Chair in conjunction with the Steering Committee set up that task force. A vote was taken in favor of appointing a task force.

There was no other new business. The meeting was adjourned.

Submitted by:
Ginger Hale

COB Undergraduate Admissions Policy, as adopted 3/14/08.

Admissions to all COB degree programs leading to the BBA degree is restricted to students who have:
Earned a minimum of 60 credit hours,
Attained a minimum cumulative undergraduate GPA of 2.5,
Completed the pre-professional business courses, or equivalents, with a "C" or better grade,
Fulfilled Florida CLAST requirements (or been exempted), and
Fulfilled Florida Foreign Language Entry requirements.

The Barry Kaye College of Business, in consultation with the Provost, will annually review the admission requirements and determine any revisions to the GPA or other admissions requirement.

Ginger Hale

From: Brenda Richey [brichey@fau.edu]
Sent: Wednesday, May 21, 2008 2:24 PM
To: 'Ginger Hale'
Subject: Faculty Assembly Issues
Attachments: bylaws as of 10 06 07.doc; Proposed Dissolution of Industry Studies.doc

Ginger,
Please see this gets distributed to the full faculty.

Thanks,
Brenda

Greetings,

Meeting Clean Up:

At the last Faculty Assembly meeting, there was a vote to set up an ad hoc committee on program delivery issues. The vote was triggered by the Assembly's decision not to send the Marketing course-change requests (extending some Marketing courses from 3 to 4 credit hours) to the university undergraduate programs committee. There was substantial discussion on the four credit hour proposals, and the vote was close. The assembly indicated an interest in further study of the four credit hour course formats, and proposed an ad hoc committee.

In setting up the committee, I have asked that the committee members to also be available to provide faculty input on any other program delivery changes that may come up as the Dean's Office explores ideas for increasing efficiency. (Although I anticipate the committee will seek input from the Undergraduate Council, the aim is not to get into program content issues, the province of the Undergraduate Council, per se.) How can you help? As you meet colleagues over the summer, if you hear of any program delivery responses to tight budgets please let either me or one of the committee members know. (Committee make-up: Bill Bosshardt, Tamara Dinev, Gary Castrogiovanni, Paul Koku, Kay Means, Marilyn Wiley. We are looking for a member from industry studies. If you are interested, please let me know.)

At that same meeting, I had indicated I would send a copy of the current Faculty Assembly Bylaws out to the full faculty. A little late, but a copy is attached. They aren't what you would consider "light beach" reading, but if you have a sleepless night they may work better than counting sheep.

For Next Year:

Dennis is requesting input from the Strategic Planning Committee on a proposal to dissolve the Department of Industry Studies. This is similar to the process followed when the Barry Kaye School of Finance, Insurance and Economics was established. If you remember, on that occasion, the Faculty Assembly received a report on the process from the Strategic Planning Committee but declined to take a formal vote on the organizational structure of the College.

Since there are no service assignments during the summer, the proposal has been sent to the Strategic Planning committee members with a request that they address it as soon as possible after the start of the Fall term. To make their jobs easier, it would be helpful if you sent feedback on this proposal to a Strategic Planning Committee member (Co-Chairs, Donna Cooke and Tom Lenartowicz; Members, Stuart Gallup, Suman Gosh, Pradeep Korganonkar, Jim McNulty, Ken Orbach, and John Valentine) sooner rather than later.

Since Carl Riegel is leaving effective June 1, Dennis will be asking program directors and department chairs to handle necessary administrative issues on an interim basis pending the final decision. Once a final decision is made, the Bylaws Committee will determine Bylaws changes, if any, that will be required.

If over the summer you think of any other issues you feel should be considered by the Faculty Assembly or its committees and councils during the coming year, please let me know. Have a great summer.

Cordially,
Brenda