

Leadership and Human Resource Development Minor / LDHR
(printed from www.business.fau.edu/advising)

Effective leadership, change management and human resource planning and development are critical in today's competitive business environment. The minor in Leadership and Human Resource Development is designed to enhance students' personal leadership potential, capacity to implement organization change and ability to organize and develop employees. Students examine contemporary leadership models, strategies for approaching organizational transformation and employee intervention processes.

The minor is available to Business or non-Business majors interested in leadership and human resource development in organizations. Students must complete the four courses below (12 credits) with a grade of "C" or better.

Required Courses: (12hrs)

Intro to Mgmt & Organ. Behavior	MAN 3025 (Pre: 60hrs)
Leadership, Sup. Skills, & team Devp	MAN 4046 (Pre: MAN 3025 and 60hrs)
Human Resource Management	MAN 4301 (Pre: MAN 3025)
Human Resources Development	MAN 4350 (Pre: MAN 3025 and MAN 4301)

A maximum of 3 credits used for the Leadership and Human Resource Development minor may count toward other Business major requirements. A minimum of 6 credit hours must be exclusive to the minor. At least three of the courses above (9 credits) must be taken in residence at FAU. The acknowledgement of the minor is official upon successful completion of an FAU degree program.

Note: Management majors (entrepreneurship-concentration) who elect to take MAN 4046 as one of their concentration electives and Management majors (leadership-concentration) are not eligible for this minor due to the requirements in the paragraph above.

Timely Graduation for Undergraduate Students:

All Students must understand that credits earned in excess of those hours required for the degree may be subject to the Excess Hours Surcharge mandated by the State of Florida. The addition of a minor or additional course to their academic portfolio may sound appealing, but it also might result in considerable additional expense and a delay in degree completion.