



FAU COLLEGE OF BUSINESS FACULTY RESEARCH WOMEN & GENDER

Gender and Corporate Policy

Fulbright Award (2021 – 2022) grant for research on gender and corporate policies of information disclosure—**Anna Agapova**.

Female Entrepreneurs

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“Does equity crowdfunding democratize entrepreneurial finance?” **Douglas Cumming**, Michele Meoli, & Silvio Vismara (2020). *Small Business Economics*. <https://link.springer.com/article/10.1007/s11187-019-00188-z>

“An integrative approach to the gender gap in entrepreneurship across nations.” Ratan J.S. Dheer, **Mingxiang Li & Len J. Treviño** (2019). *Journal of World Business*.

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Women in Business Leadership Roles

“All on board? New evidence on board gender diversity from a large panel of firms,” Tyrowicz, J., Mazurek, J., & **Siri Terjesen** (2020). *European Management Journal*, 38(4): 634-645.

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“Board diversity and corporate innovation: Regional demographics and industry context.” Douglas Cumming & Tak Yan Leung (2021). *Corporate Governance: An International Review*.

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“Women directors, firm performance, and firm risk: A causal perspective.” Philip Yang, Jan Riepe, Katharina Moser, Kerstin Pull & **Siri Terjesen** (Accepted May 19, 2019). *Leadership Quarterly*.

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“Female-led High Growth: Examining the Role of Human and Financial Resource Management.” Richard A. Devine, Gonzalo Molina-Sieiro, R. Michael Holmes Jr. & **Siri Terjesen** (2018). *Journal of Small Business Management*. <https://doi.org/10.1111/jsbm.12492>

“Partner Gender Differences in Prestige of Clients Served at the Largest U.S. Audit Firms.” Elizabeth D. Almer, M. Kathleen Harris, **Julia L. Higgs** & **Joseph R. Rakestraw** (2020). *Journal of Business Ethics*. <https://doi.org/10.1007/s10551-020-04532-2>

Career Outcomes

“Business Advisory Services and Female Employment in an Extreme Institutional Context.” **Sofia Johan** and Patricio Valenzuela (Nov.12, 2020). *British Journal of Management*. <https://onlinelibrary.wiley.com/doi/epdf/10.1111/1467-8551.12429>

“Perceived Workplace Gender Discrimination and Employee Consequences: A Meta-Analysis and Complementary Studies Considering Country Context.” María del Carmen Triana, Mevan Jayasinghe, Jenna R. Pieper, Dora María Delgado & **Mingxiang Li** (2018). *Journal of Management*. <https://doi.org/10.1177/0149206318776772>

“Gendered Communication and Career Outcomes: A Construct Validation and Prediction of Hierarchical Advancement and Non-Hierarchical Rewards.” Frankie J. Weinberg, **Len J. Treviño** & A. O’Shea Cleveland. (2015). *Communication Research*. <https://doi.org/10.1177/0093650215590605>

“How ‘Doing Gender’ Leads to Gender Imbalances in the Higher Ranks in Colleges of Business [And How To ‘Undo Gender’].” **Len J. Treviño**, David B. Balkin & Luis R. Gomez-Mejia (2017). *Academy of Management Learning & Education*. <https://doi.org/10.5465/amle.2015.0053>

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Women’s Health-related Issues

“Maternal Mortality and Public Health Programs: Evidence from Florida.” **Patrick Bernet, Gulcin Gumus & Sharmila Vishwasrao**. (2020). *The Milbank Quarterly*. <https://onlinelibrary.wiley.com/doi/abs/10.1111/1468-0009.12442?af=R>