

PTR CRITERIA

DEPARTMENT OF ECONOMICS

The Economics Department post-tenure review (PTR) criteria will be based on a faculty member's annual performance evaluations in the areas of research, teaching, and service and any relevant qualitative analysis that the faculty presents in their portfolio.

Annual evaluation scores are obtained by evaluating performance in each category (namely, research teaching and service) and weighing those category scores with the appropriate assignment weights. For PTR, the **average annual evaluation** (henceforth, **aae**) will be defined as the average of the annual evaluation over the 5-year evaluation period.

Faculty can complement their portfolio with additional qualitative information about their achievements beyond those that are measurable. Qualitative measures will be given the same consideration and importance in the PTR process and performance rating as the objective criteria outlined below.

- A PTR performance rating of “*Exceeds Expectations*” is warranted if the average annual performance evaluations over the 5-year PTR evaluation period (aae) satisfies $aae \geq 4.0$.
- A PTR performance rating of “*Meets Expectations*” is warranted if the average annual performance evaluations over the 5-year PTR evaluation period (aae) satisfies $3.0 \leq aae < 4$.
- A PTR performance rating of “*Does Not Meet Expectations*” is warranted if the average annual performance evaluations over the 5-year PTR evaluation period (aae) satisfies $2 \leq aae < 3$.
- A PTR performance rating of “*Unsatisfactory*” is warranted if the average annual performance evaluations over the 5-year PTR evaluation period (aae) satisfies $aae < 2$.