

Leadership and Human Resource Development Minor or Certificate (LDHR)

Effective leadership, change management and human resource planning and development are critical in today's competitive business environment. The minor or certificate in Leadership and Human Resource Development is designed to enhance students' personal leadership potential, capacity to implement organization change and ability to organize and develop employees. Students examine contemporary leadership models, strategies for approaching organizational transformation and employee intervention processes.

Required Courses: 12 credits (Minimum Grade "C")

Course Title	Prefix & Number	Pre-requisites* (Minimum Grade of "C")
Management and Organizational Behavior	MAN3025	60 cr (45 cr w/advisor approval and pbus/IFP complete)
Leading People and Projects	MAN4046	60 credits; MAN3025
Strategic Human Resource Management	MAN4301	MAN3025
Choose ONE of the following: Human Resources Recruitment and Selection Leading Change and Development	Choose one : MAN4320 MAN4350	60 credits; MAN3025 MAN3025; pre or co-req MAN4301

*Some courses may require students to be declared in their major or to receive authorization from an advisor if not a business major.

Additional Requirements

The **minor is open to all degree-seeking students other than MGMT-LAMS majors** and is acknowledged upon successful completion of the course work above and the simultaneous successful completion of a **bachelor's degree**. A maximum of 3 credits used for the minor may count toward other business major requirements. A minimum of 6 credits must be exclusive to the minor. A minimum of 9 credits for the minor must be taken at FAU.

The **certificate is open to all students other than MGMT-LAMS majors**. College of Business certificates require 100% residency: all courses must be taken at FAU. All students must complete an application for certificate at the end of their second-to-last term at FAU in order for the certificate to be awarded. **Non-degree-seeking students** can [download the application for certificate](#) and e-mail the completed form to COBAdvising@fau.edu. **Degree-seeking students** must complete their application for certificate with an academic advisor during their application for degree preapproval meeting. For degree-seeking students, if all certificate courses were completed with or before the degree, then a certificate cannot be processed once the degree is awarded.

Timely Graduation

Minors and certificates should be considered an optional direction for elective credits. Students may not add a minor or certificate without permission from a COB advisor (and main college advisor if different). Students are generally not permitted to add a minor/cert after earning 90 credit hours or if completing it will result in an Excess Hour Surcharge.

Maximum Course Attempts

FAU counts a "course attempt" as any time a student is enrolled in a course (at any institution) and earns either a grade or a "W". FAU COB students may not attempt any course more than twice; **third attempts are not permitted**.

The FAU Catalog is the official source for information about these requirements.

<http://www.fau.edu/academic/registrar/FAUcatalog/>

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