

Management Program (BBA or BS)

The following information is a general overview of the program for students in **the Fall 24 through Summer 25** catalog. Speak with your advisor if you are unsure of your catalog. Reviewing this sheet is NOT a replacement for advising meetings which are recommended twice per year; **students are NOT encouraged to self-advise**. Requirements and course offerings may change for students not yet admitted or declared. The BBA degree also has a **fully online option**. The BS degree requires an additional six hours of advanced math.

Note for **Second Bachelor's** Students: FLENT, Gen Ed, and *some* electives are not required.

Important Academic Policies

Please visit www.business.fau.edu/academicpolicies. It is especially important for prospective business majors to be aware of:

- **Limitation on Repeated Courses**
(max two attempts per course)
- **Limitation on Number of Withdrawals**
- **Deadlines to Declare a Major**

Degree Requirements for All FAU Programs

| Requirement | Description |
|---|---|
| Free electives to reach minimum 120 credits | Verify with your advisor how many free electives (if any) you need to graduate |
| Foreign Language Admission Requirement (FLENT) | Two passing years of the same high school foreign language or accepted equivalent |
| Civic Literacy (entering FL SUS or SCS Fa18 or later) | www.fau.edu/ugstudies and click "Civic Literacy" |

General Education (Gen Ed) Requirements

The pre-business foundation courses and Civic Literacy satisfy many Gen Eds (formerly known as IFP), but the following additional coursework is required. Students with an AA (Associate of Arts) degree from a regionally accredited Florida Public Institution are deemed to have met the Gen Ed Requirement. To view the Gen Ed checklist, visit www.fau.edu/uas/curriculum and scroll down to "Business."

| Category | Required Credits | Notes |
|-----------------------|------------------|--|
| Natural Science | 6 credits | One course must include a lab |
| Humanities | 6 credits | Choose one Writing Across the Curriculum (WAC) course |
| Additional Enrichment | 3 credits* | *If exempt from Civic Literacy credits, take 6 cr Add'l Enrichment |

Pre-Business Foundation Courses (2.5 GPA Required in the Courses Below; Minimum Grade "C")

| Course Title | Prefix and Number | Pre-requisites (Minimum Grade of "C") |
|----------------------------------|-------------------|---------------------------------------|
| College Writing I | ENC1101 | |
| College Writing II | ENC1102 | ENC1101 |
| Accounting I (Financial) | ACG2021 | |
| Accounting II (Managerial) | ACG2071 | ACG2021 |
| Macroeconomics | ECO2013 | |
| Microeconomics | ECO2023 | |
| Methods of Calculus | MAC2233 | MAC1105 or ALEKS score 45 |
| Introductory Statistics | STA2023 | |
| Information Systems Fundamentals | ISM2000 | |

Requirements to Declare the Major and Timely Graduation

To declare the Management major (MGMT), students must have satisfied FLENT, satisfied Civic Literacy, and achieved a minimum 2.5 GPA in the Pre-Bus Foundation. For timely graduation, students should plan courses in consultation with an academic advisor, create a balance between taking business core and major courses each semester, and prioritize major courses as they are not offered every term.

Business Core Courses (Minimum Grade "C")

| Course or Requirement Title | Prefix and Number | Pre-requisites (Minimum Grade "C") |
|--|---|--|
| Management of Organizations | MAN3025 | 60 cr (54 cr w/ approval; 45 cr w/ approval if pbus/gen ed complete) |
| Principles of Marketing | MAR3023 | 30 credits |
| Financial Management | FIN3403 | 60 cr (54 cr w/advisor approval); ACG2021 & ACG2071 |
| Choose ONE of the following: Money and Financial Markets Managerial Economics | Choose ONE : ECO4223 ECP3703 | ECO2013 and ECO2023 Declared in major; ECO2013 and ECO2023 |
| Business Law 1 | BUL4421 | 60 credits |
| Management Information Systems | ISM3011 | 30 credits; ISM2000 |
| Bus. Communication: Crit. Analysis & App. | GEB3213 | Declared in major; 60 credits |
| Introduction to Business Analytics* | ISM3116* | Declared in major |
| Operations Management | MAN3506 | Declared in major; MAN3025 |
| Global Strategy and Policy | MAN4720 | Declared in major; 90 credits; MAN3025, MAR3023, FIN3403, GEB3213, and MAN3506 |

*Students in catalog year Su25 or earlier who have already taken QMB3600 will not need ISM3116.

Management Major Courses (Minimum Grade “C”) Fall 24 through Summer 25 Catalog

All Management majors complete both of the following courses.

| Course or Requirement Title | Prefix and Number | Pre-requisites (Minimum Grade “C”) |
|-------------------------------------|-------------------|------------------------------------|
| International Business | MAN3600 | Declared in major; 60 credits |
| Strategic Human Resource Management | MAN4301 | Declared in major; MAN3025 |

Management Concentrations: Choose LAMS or ENTs (Minimum Grade “C”)

All Management majors must **choose from one of two concentrations**. Both concentrations require the same number of courses.

Leadership and Change Management Skills (LAMS): Students have opportunities to advance in human resources and management with various levels of responsibility in an increasingly complex business environment. (Available fully online.)

| Course or Requirement Title | Prefix and Number | Pre-requisites (Minimum Grade “C”) |
|---|---------------------|---|
| Leading People and Projects | MAN4046 | Declared in major; 60 credits; MAN3025 |
| Negotiating in a Globalized World | MAN3442 | 60 credits; MAN3025 (or alternate per catalog) |
| Leading Change and Development | MAN4350 | Declared in major; MAN3025. Pre or co-req MAN4301 |
| Required LAMS Electives—Choose TWO : | Choose TWO : | |
| Employment Law | BUL4540 | |
| Entrepreneurship | ENT4024 | 60 credits |
| Managing Workplace Diversity | MAN3113 | 60 credits |
| HR Recruitment and Selection | MAN4320 | 60 credits; MAN3025 |
| Operations Management Applications | MAN4504 | Declared in major; QMB3600 and MAN3506 |
| International Business Operations | MAN4602 | Declared in major; MAN3600, MAR3023, and FIN3403 |
| Special Topics (subject matter varies) | MAN4930 | Declared in major; 60 credits |
| Internship | MAN4940 | Declared in major; speak with career advisor for more information |

Entrepreneurship and Innovation (ENTs): Students receive mentoring and develop the skills they need to start their own business or work in a business startup. (**Not** a fully online program.)

| Course or Requirement Title | Prefix and Number | Pre-requisites (Minimum Grade “C”) |
|--|---------------------|---|
| Entrepreneurship | ENT4024 | 60 credits |
| Entrepreneurial Finance | ENT4412 | 60 credits; ENT4024 |
| Entrepreneurial Consulting Project Important: not offered in summers | ENT4934 | Declared in major; 60 credits; ENT4024 |
| Required ENTs Electives—Choose TWO : | Choose TWO : | |
| Intellectual Property Law | BUL4514 | |
| Launching Your Business | ENT4015 | ENT4024 |
| Economics of Entrepreneurship | ECP4407 | ECO2013 and ECO2023 |
| Negotiating in a Globalized World | MAN3442 | 60 credits; MAN3025 (or alternate per catalog) |
| Leading People and Projects | MAN4046 | Declared in major; 60 credits; MAN3025 |
| Special Topics (subject matter varies) | ENT4935 | Declared in major; 60 credits |
| Internship | ENT4940 | Declared in major; speak with a career advisor for more information |

About Management

Management is the organizational process that includes strategic planning, managing resources, deploying the human and financial assets needed to achieve objectives, and measuring results. FAU offers concentrations in Leadership and Applied Managerial Skills for students seeking management positions within existing companies and Entrepreneurship for students who hope to start their own businesses.

Additional Information and Resources

College of Business Student Academic Services

Academic Advising Services and Appointment Information: www.business.fau.edu/advising | COBAdvising@fau.edu

Career Development Advising Services and Appointment Information: www.business.fau.edu/careers | businessinterns@fau.edu

Assistance with Appointment Scheduling: Boca: 561-297-3688 | Davie: 954-236-1290

Department of Management Programs: www.business.fau.edu/management

Adams Center for Entrepreneurship: www.business.fau.edu/adamscenter

Graduate Programs: www.business.fau.edu/masters